

Supply Chains Act Report (Fiscal Year 2025)

O-I Canada Corp.

1. Introduction

The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) requires that businesses disclose the actions they have taken during the fiscal year to prevent and reduce the risk of forced labour or child labour within their operations and their supply chain.

This Report describes the activities of O-I Canada Corp. (“O-I Canada”), which is a reporting entity under the Act. This Report covers O-I Canada’s fiscal year from January 1, 2025 to December 31, 2025 (the “Reporting Period”).

As a part of the O-I global organization, O-I Canada is committed to high standards of ethical conduct and compliance with applicable laws. It is O-I Canada’s expectation that its suppliers also conduct themselves in this manner. O-I Canada’s commitment to ethical conduct and compliance with laws includes compliance with laws prohibiting human trafficking, slavery and child labour.

2. O-I Canada’s Structure, Activities, and Supply Chains

O-I Canada is a Nova Scotia corporation. O-I Canada is an affiliate of O-I Glass, Inc. (“O-I” or the “Company”), a Delaware corporation and one of the leading manufacturers of glass containers in the world. O-I is not a reporting entity under the Act.

O-I Canada operates two glass manufacturing plants in Canada – one in Brampton, Ontario and another in Montreal, Quebec. O-I Canada has approximately 700 employees, all of which are located in Canada.

O-I and its affiliates operate 64 glass manufacturing plants in 18 countries. O-I competes in the glass container segment of the rigid packaging market and is the leading glass container manufacturer in most of the countries where it has manufacturing facilities. The Company’s principal manufacturing facilities are listed in the Company’s Form 10-K, which the Company files with the U.S. Securities and Exchange Commission.

The Company produces glass containers for alcoholic beverages, including beer, flavored malt beverages, spirits, and wine. The Company also produces glass packaging for a variety of food items, soft drinks, teas, juices, and pharmaceuticals. More information about the Company, its business and organizational structure can be found in O-I Glass, Inc.’s Form 10-K for the fiscal year ended December 31, 2025.

O-I Canada's supply chain is a complex business process that encompasses cross-border flows of material, information and money. O-I Canada manages a variety of suppliers who provide a wide range of products and services for its operations. These suppliers provide raw materials, energy, logistics, packaging, maintenance and repairs, services, and capital goods. The primary raw materials used in the glass container operations are sand, soda ash, limestone, and recycled glass (cullet). The vast majority of O-I Canada's annual supplier spend is with suppliers located in Canada and the United States. A small portion of spend relates to suppliers located in other regions, including Europe, Latin America, and Asia. O-I Canada expects all suppliers, regardless of location, to adhere to the same high standards of business conduct that it follows.

3. Company policies and due diligence processes in relation to forced labour and child labour

The policies and due diligence processes set out in this section are implemented globally by O-I, and are adopted and enforced by O-I Canada.

O-I's Global Code of Business Conduct and Ethics, which was revised on July 16, 2025, applies to O-I Canada's employees regardless of their role or seniority. The Code of Conduct affirms a commitment to conducting operations in compliance with applicable employment and human rights laws, including laws prohibiting child labour, forced labour, modern slavery, and human trafficking. The Code also reflects O-I and O-I Canada expectations regarding respectful workplace practices, freedom of association, and compliance with applicable labour standards. In addition, O-I and O-I Canada expect suppliers with whom they have a contractual relationship to comply with applicable laws, including those prohibiting human trafficking, slavery, and child labour.

O-I and O-I Canada use the Code of Conduct to educate and hold employees responsible for conducting business in compliance with applicable laws and in accordance with their standards of ethical conduct. Employees who violate the Code of Conduct are subject to appropriate discipline, up to and including dismissal.

O-I's Supplier Guiding Principles (the "Principles") were initially adopted in 2019 and made available to O-I's suppliers to raise awareness of O-I's expectations. The Principles apply to O-I's affiliates and business units worldwide, including O-I Canada.

The content of the Principles was reviewed and updated in 2025. Following that update, a renewed supplier outreach campaign was conducted. As part of this campaign, select suppliers were asked to review the Principles and confirm compliance through O-I's online system.

The Principles are available online at: [Governance - Governance Documents | O-I Glass, Inc.](#)

The Principles reinforce the expectation that suppliers will conduct their business in compliance with applicable laws and regulations and in accordance with high ethical standards. The Principles cover a number of different topics including:

- Minimum age for employment
- Forced labour
- Child labour
- Human trafficking/modern slavery
- Abuse and harassment
- Discrimination
- Freedom of association
- Work hours, work week, and payment of wages

The Principles expect that:

- Suppliers will not employ anyone under the legal working age as defined by local law.
- Suppliers will not use forced or involuntary prison labour.
- Suppliers will comply with all applicable laws prohibiting human trafficking and modern slavery.

At O-I's request, suppliers may be asked to certify their compliance with the Principles and to authorize O-I and its designated agents (including any third parties) to engage in monitoring activities, including on-site inspections based upon reasonable notice.

O-I Canada provides its employees, suppliers and other business partners multiple channels to report illegal or otherwise improper conduct. These include the relevant O-I Canada manager or another member of management, O-I's Legal Department, the Ethics and Compliance Office, or O-I's Ethics and Compliance Helpline.

O-I operates its Ethics and Compliance Helpline, a telephone and internet-based resource that can be used by employees worldwide, including O-I Canada employees, as well as business partners, to report legal or ethical concerns, which includes suspected violations of human rights. The Helpline is available in multiple languages and can be contacted using www.oietics.com, or 1-800-963- 6396 in the U.S. or Canada or the international Helpline numbers listed on www.oietics.com. Reports made to the Helpline may be made anonymously (subject to local laws). Confidentiality is maintained to the extent possible, consistent with conducting a full investigation of the concerns

raised. O-I Canada has a strict non-retaliation whistleblowing policy prohibiting retaliation against anyone making a report in good faith.

The O-I Procurement team utilizes EcoVadis as one of the tools supporting visibility into the sustainability performance of O-I's direct suppliers, including suppliers supporting O-I Canada. EcoVadis provides business sustainability ratings and related intelligence across four areas: environment, labour and human rights, ethics, and sustainable procurement.

The EcoVadis program is implemented in phases. Initial activities focus on identifying and segmenting selected suppliers based on business relevance, assigning internal supplier ownership within the EcoVadis platform, and making sustainability-related information available to designated supplier owners. Sustainability data available through EcoVadis, including supplier ratings and related information, is used as an input to support internal awareness of supplier sustainability topics.

EcoVadis complements its rating methodology with ongoing monitoring of publicly available information and media sources related to suppliers. Where relevant developments are identified—such as matters related to labour and human rights—these updates are reflected within the EcoVadis platform and communicated to designated internal supplier owners through periodic notifications, supporting visibility into sustainability-related developments associated with suppliers.

In addition, O-I has access to EcoVadis sustainability information where suppliers already hold an EcoVadis rating independently and make such information available to O-I.

O-I previously completed a procurement maturity review with EcoVadis to assess its sustainable procurement framework and identify areas for further development. In 2026, O-I initiated another procurement maturity assessment. The outcome of this assessment will support the ongoing development of O-I's sustainable procurement practices.

Supplier sustainability considerations, including alignment with O-I's Supplier Guiding Principles and broader decarbonization objectives, form part of O-I's sustainable procurement agenda. Activities to strengthen the integration of sustainability considerations into supplier management and sourcing processes are being progressed in a structured and phased manner.

4. Risk of forced labour or child labour being used and the steps O-I Canada has taken to assess and manage that risk

O-I Canada considers there to be a relatively limited risk of forced and child labour occurring in its operations. Geographically, O-I Canada is conducting business in Canada, which, according to the Global Slavery Index, has a low prevalence of forced and child

labour, a low risk of vulnerability to forced and child labour, and comparatively robust governmental oversight of the issue. Moreover, O-I Canada's workforce is governed by the applicable federal and provincial labour and employment standards, in addition to O-I's Code of Conduct and employment-related policies and procedures. O-I Canada's suppliers are predominantly located in the United States and Canada. Notwithstanding this assessment, O-I Canada recognizes that no supply chain is entirely risk-free.

The plants operated by O-I Canada, together with substantially all of O-I's plants globally, are members of an organization known as SEDEX, which collects ESG related data on entities' operations through self-reported information, audits where applicable, and other assessment tools. O-I Canada's customers who are members of SEDEX have access to O-I Canada related information contained in the SEDEX database.

Based on International Labour Organization's fundamental conventions and declarations, O-I has screened for human rights risks that could be posed in O-I Canada's operations, including its supply chain. The latest Global Estimates reports relating to forced labour and child labour have identified countries or regions of the world where the risk of injustices, such as modern slavery, child or forced labour are higher. O-I is in the early stages of utilizing, on a limited basis, a third party risk tool to assess and monitor goods/countries that have been identified as high risk, with a focus on informing risk awareness rather than serving as a sole or exhaustive risk-identification mechanism.

In the event that O-I Canada is informed of, or discovers, the potential or confirmed presence of forced and child labour in its supply chains, O-I Canada will investigate and take such remedial measures as management deems appropriate.

Based on the information available to O-I Canada and the due diligence activities conducted during the Reporting Period, O-I Canada did not identify any instances of forced labour or child labour in its activities or its supply chains during the Reporting Period and, therefore, no remedial measures were required to be taken, including those related to remediating the loss of income or economic impact on the most vulnerable families.

5. Training provided to employees on forced labour and child labour

O-I provides online compliance training relating to O-I's Code of Conduct to its salaried employees globally, including O-I Canada employees, on an annual basis. Upon completion of the training, employees are asked to certify that they will comply with O-I's Code of Conduct. O-I also provides annual anti-corruption training to all salaried employees globally. The topics covered in the anti-corruption training rotate over time and one of those topics is forced and child labour.

O-I's global Procurement personnel have received training, provided by EcoVadis, related to sustainable procurement. The sustainable procurement training introduced five key areas

in sustainability: respect for human rights, labour standards, health and safety, environmental impact, and business ethics. Procurement personnel have, on a voluntary basis, unlimited access to EcoVadis training resources including training on forced labour and child labour.

6. Effectiveness assessments

As part of O-I's approach to assessing the effectiveness of its compliance processes, and taking into account the nature and scale of its operations and supply chain, O-I Canada does the following:

- Tracks annual Code of Conduct online training completions by salaried employees globally.
- Monitors reports made to the Company's global Ethics and Compliance Helpline, and
- Tracks the initiation and closure of investigations relating to concerns raised through O-I's Ethics and Compliance Helpline and other reporting channels.

These measures are intended to provide indicators of program effectiveness and internal oversight rather than to serve as a definitive measure of supply chain risk.

In the future, O-I Canada may consider such additional measures to assess effectiveness as its management may deem appropriate.

Attestation:

This report has been approved by the Board of Directors of O-I Canada Corp. pursuant to section 11(4)(a) of the Act.

Signature: /s/ Scott W. Gedris

Full Name: Scott W. Gedris

Title: Director

Date: May 14, 2026

I have authority to bind O-I Canada Corp.