Sustainability Scorecard

OUR SUSTAINABILITY GOALS

OUR 2023 PERFORMANCE

RECYCLED CONTENT

50% TARGET
Increase recycled content on 50% average by 2030. O-I is taking a tailored approach to increase recycled content rates across its enterprise network as rates vary significantly by geography.

Total external cullet by tons packed is **40% on average.** A 2% increase from the 2020 base year.

EMISSIONS

25% GHG REDUCTION
Target **to reduce GHG emissions 25%** by 2030 (interim target of 10% by 2025).

Scopes 1 & 2 (market-based) – 5,333,448 tons of CO_2e, a **20% decrease** from the 2017 base year.

ENERGY

40% RENEWABLE
Renewable energy is a pillar in our strategy to lower carbon emissions. Our goal is to reach **40% renewable electricity** use by 2030 and to **reduce total energy consumption by 9%** on the same timeline.

Global **renewable electricity** volume was **35%** for 2022, about a 22% increase from 2020.

WASTE

ZERO WASTE
Reduce the amount of natural resources used, reduce the generation of waste through reuse and recycling as we drive towards a "**Zero Waste**" organization.

Formed a **Waste Tactical Team** focused on mitigating risk, creating awareness, and developing standardized, accurate data streams.

WATER

25% WATER REDUCTION
We are focused on **reducing our global water usage 25%** by 2030, **prioritizing** operations in **higher-risk areas.**

Water risk screening using the WRI Aqueduct tool. In 2023, **25 plants were in high and extremely high water-stressed areas.** Formed a **Water Tactical Team** focused on mitigating risk, creating awareness, and developing standardized, accurate data streams.

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HEALTH & SAFETY

50% TRIR IMPROVEMENT
At O-I, our goal is **always zero injuries and illnesses.** As we work toward that goal, we are pursuing a **50% improvement** of our Total Recordable Incident Rate (**TRIR**) by 2030.

The **Total Recordable Incident Rate** for O-I employees was 1.65 in 2023. Nearly a **42% decrease from 2019** base year.

SOCIAL

SOCIAL IMPACT
O-I is dedicated to **fostering positive change for our people and planet** through corporate and employee contributions while actively involving our global workforce in volunteer activities. We will work alongside our local partners and value chain to realize this goal, which includes supporting glass recycling initiatives across our communities.

96% of the communities in which our plants operate have **access to glass recycling.**

SUPPLY CHAIN

SUPPLY CHAIN SUSTAINABILITY
Achieve sustainability balance, together, by **aligning our supply chain** with our 2030 sustainability vision and goals.

Inviting our suppliers to join our sustainability journey through **EcoVadis assessment.** As of 2023, **43%** of our in-scope, critical and strategic spend suppliers were assessed, a 6% increase from 2022. Established a **Sustainable Procurement Core Team** and developed a strategic roadmap.

PEOPLE

DIVERSITY, EQUITY & INCLUSION
At O-I, we are better when we reflect the diverse world we serve, feel welcome, and have equal access to opportunities. We are focused on **increasing all aspects of diversity, equity and inclusion** across our team.

Developed a strategic, long-term **roadmap** to build a **culture of inclusion** where all forms of diversity belong. **Women represented 17%** of the global O-I workforce and **24%** of new hires in 2023.

INNOVATION

R&D TRANSFORMATION
Reinvent and reimagine glass-making so the circularity of glass meets the potential of our MAGMA melting technologies, low-carbon alternative fuels, and lightweighted glass packaging.

Operating a MAGMA prototype pilot unit in Illinois, **running a MAGMA manufacturing line** in Germany, and building our **1st greenfield plant** incorporating MAGMA technology. Utilizing **novel technologies** to partner with customers on **lightweighting products.**

O-I