

# SUSTAINABILITY SCORECARD

## OUR SUSTAINABILITY GOALS



**RECYCLED CONTENT**

### 50% TARGET

Increase recycled content to **50% average** by 2030. O-I is taking a tailored approach to increase recycled content rates across its enterprise network as rates vary significantly by geography.



**EMISSIONS**

### 25% GHG REDUCTION

Approved SBTi target to **reduce GHG emissions 25%** by 2030 (interim target of 10% by 2025).



**ENERGY**

### 40% RENEWABLE

Renewable energy is a pillar in our strategy to lower carbon emissions. Our goal is to reach **40% renewable electricity** use by 2030 and to **reduce total energy consumption by 9%**.



**WASTE**

### ZERO WASTE

Reduce the amount of natural resources used, reduce the generation of waste through reuse and recycling as we drive towards a **“Zero Waste”** organization.



**WATER**

### 25% WATER REDUCTION

We are committed to **reducing our global water usage 25%** by 2030, **prioritizing** operations in **higher risk areas**.

## OUR 2022 PERFORMANCE

Total external cullet by tons packed is **38% on average**.

Scopes 1 & 2 (market-based) – 5,837,733 tons of CO2e. **18% reduction** from 2017 base year.

Global **renewable electricity** volume was **30%** for 2022, about a 16% difference increase from 2020.

Developed **Waste Sustainability Roadmap** to help prevent avoidable waste, increase recycling, and create systems to accurately report and identify waste streams.

Water risk screening using the WRI Aqueduct tool. In 2022, **26 plants were in high and extremely high water-stressed areas**. Developed a **Water Reduction Roadmap** with a particular focus on monitoring and data standardization.



# SUSTAINABILITY SCORECARD

## OUR SUSTAINABILITY GOALS



HEALTH  
& SAFETY

### ZERO INJURIES

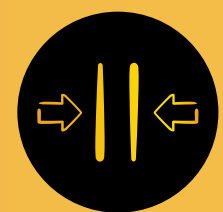
As part of our journey toward **zero injuries**, we are committed to a **50% improvement** of our Total Recordable Incident Rate (TRIR) by 2030.



SOCIAL

### SOCIAL IMPACT

We see tremendous opportunity to positively impact the planet and communities where we operate. We will collaborate with customers, NGOs, suppliers and local leaders with an aim to make **glass recycling available in 100% of our locations.**



SUPPLY  
CHAIN

### SUPPLY CHAIN SUSTAINABILITY

Achieve sustainability balance, together, by **aligning our supply chain** with our 2030 sustainability vision and goals.



PEOPLE

### DIVERSITY, EQUITY & INCLUSION

At O-I, we are better when we reflect the diverse world we serve, feel welcome, and have equal access to opportunities. We are focused on **increasing all aspects of diversity, equity and inclusion** across our team.



ENGINEERING  
R&D

### R&D TRANSFORMATION

**Reinvent and reimagine glass-making** so the circularity of glass meets the potential of our MAGMA melting technology, low-carbon alternative fuels, and light-weighted glass packaging.

## OUR 2022 PERFORMANCE

The **Total Recordable Incident Rate** for O-I employees was 1.70 in 2022. Nearly a **40% decrease from 2019** base year.

**96% of the communities** in which our plants operate have **access to glass recycling.**

Partnered with **EcoVadis**, to better monitor our supplier's sustainability performance and facilitate our supplier assessment. **As of 2022**, our in-scope, critical and strategic spend **suppliers assessed by EcoVadis** increased from 17% to **48%.**

**Female representation** in global O-I workforce was **17%** in 2022, consistent with the representation rate for the 2020 base year.

**Operating a MAGMA prototype pilot unit** in Illinois, **running a MAGMA manufacturing line** in Germany, and announced our 1st greenfield plant in 2022 that incorporates MAGMA technology. Utilizing **novel technologies** and data visualization to partner with customers on **lightweighting products.**